

May 8, 2009

I am writing to share important information with you about contract provisions for 2009-2010. As a response to the state budget shortfall, the Washington State legislature reduced the authorization and funding for Learning Improvement Days from two days to one day for the 2009-2010 school year. The action Seattle Public Schools must now take is described below.

During the 2008-2009 school year, your contract of employment with the Seattle School District provided for a basic contract of 180 days and two additional Learning Improvement Days ("LID days"), for a total of 182 days. The purpose of this letter is to advise you of my determination, as Superintendent of the Seattle School District ("District"), that there is probable cause to nonrenew your contract that was for 180 basic contract days plus two LID days, and to offer you an employment contract for the 2009-2010 school year for 180 basic contract days plus one LID day.

The reason for this determination is that the Washington State Legislature reduced the authorization and funding for Learning Improvement Days from two days to one day for the 2009-2010 school year. Because LID days are part of the State salary schedule, the District must reduce your contract from 182 days (180 basic contract days plus two LID days) to 181 days (180 basic contract days plus one LID day), with a resulting reduction of your compensation.

This letter is given to you pursuant to RCW 28A.405.210. You have a right to appeal my determination through the appeal procedures described in RCW 28A.405.210 and RCW 28A.405.310. These procedures require that if you wish to appeal my determination of what amounts to a one day reduction in the number of contract days for 2009-2010, a written appeal must be filed with the Superintendent or the President of the School Board within ten (10) days of your receipt of this letter.

As you know, Seattle Public Schools and other districts across Washington State have worked very hard to urge the legislature to increase funding for K-12 education. However, faced with a \$9 billion State deficit, the legislature made several substantial cuts to K-12 funding, including reducing LID days.

While the current economic climate creates challenges for us, we nonetheless remain focused on our central goal of improving student achievement by doing all that we can to support our teachers. I appreciate what you do for our students every day.

Sincerely,



Maria L. Goodloe-Johnson, Ph.D.